

MOON

EST. 1837

Modern Slavery Statement

At Abraham Moon & Sons Ltd, we are committed to upholding human rights and ensuring that modern slavery does not exist in our operations or supply chains. We have implemented strict policies and procedures to prevent and detect any form of forced labour or exploitation. We regularly assess our suppliers to ensure compliance with ethical standards. We believe in transparency and accountability, and we continuously strive to improve our practices to combat modern slavery.

This statement is published in line with section 54(1) of the Modern Slavery Act 2015.

About Abraham Moon & Sons Ltd

Abraham Moon is an exceptional textile company based in Guiseley, West Yorkshire, United Kingdom. We have a rich history dating back to 1837 and have established ourselves as one of the leading manufacturers in the industry. With our commitment to quality, craftsmanship, and sustainability, we have become a trusted name in the world of textiles.

Abraham Moon & Sons Ltd specialises in the production of high-quality wool fabrics all manufactured in our own mill in Guiseley, West Yorkshire, where we carefully weave and finish our products to a high specification. Our dedication to traditional manufacturing techniques, combined with our innovative approach, sets us apart from others in the industry.

One of our key strengths is our expertise in textile manufacturing. We have a team of skilled craftsmen and women who possess extensive knowledge and experience in the field. This allows us to create fabrics of exceptional quality, ensuring that every product meets the highest standards.

We are not only known for our exceptional techniques and products, but we also share our commitment against modern slavery. We prioritise ethical practices through our supply chain, ensuring that every step of our production process is free from exploitation. By choosing Abraham Moon & Sons Ltd, you can support a company that not only produces high quality fabrics but also upholds shared values of social responsibility and ethical manufacturing. Together, we can make a positive impact in the textile industry and combat modern slavery.

Our commitment to the principles of the Modern Slavery Act 2015

Abraham Moon is fully committed to upholding the Modern Slavery Act 2015. We have implemented comprehensive measures to ensure that our supply chain is free from any form of modern slavery or human trafficking. By conducting regular audits and assessments, we actively monitor our suppliers and ensure compliance with ethical standards. Our commitment to transparency and responsible sourcing sets a strong example in the industry and demonstrates our dedication to eradicating modern slavery.

Our supply chain

Being a vertical mill reduces the need for a complex supply chain, it allows us to have more control over our entire production process, from sourcing raw materials to manufacturing our final products. This vertical integration enables us to ensure consistent quality, streamline operations and minimise reliance on external suppliers. By having a vertical integrated approach, we can maintain our commitment to ethical practices and deliver exceptional textiles directly to our customers; we have a great advantage in today's textile industry.

We take great pride in our supply chain and are committed to maintaining the highest ethical standards throughout. We prioritise transparency and responsible sourcing, ensuring that our suppliers share our values and adhere to strict social and environmental criteria. By working closely with our suppliers, we strive to create a sustainable and responsible supply chain that upholds the well-being of workers and the

environment. Abraham Moon & Sons Ltd believes that a strong and ethical supply chain is essential for producing the exceptional textiles we are known for.

Our policies in relation to the Modern Slavery Act 2015

The following policies are available to all staff via the HR department or line managers:

- Code of conduct
- Ethical policy
- Bullying and harassment policy
- Equality, diversity and inclusion policy
- Recruitment and selection policy
- Speak up policy

Embedding the principles

We will continue to embed the principles through:

- Conducting a thorough assessment of our supply chain. This includes mapping out all suppliers and evaluating their compliance with ethical standards.
- We will establish clear guidelines and expectations for suppliers, ensuring they understand and adhere to the principles of the Modern Slavery Act.
- Regular audits and monitoring to help identify any potential risks or issues.
- Providing awareness training and education to employees and suppliers about modern slavery, ethical employment and its prevention and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking.
- Ensuring staff involved in procurement activity are aware of and follow Procurement Policy Note 05/19: Tackling Modern Slavery in Government Supply Chains - GOV.UK (www.gov.uk)
- Ensuring our procurement strategies and contract terms and conditions include references to modern slavery and human trafficking prevention.
- Continuing to take action to embed a zero-tolerance policy towards modern slavery.

By actively communicating and collaborating with stakeholders, Abraham Moon & Sons Ltd can create a culture of transparency and accountability, ensuring that the principles of our modern slavery policy are effectively embedded throughout our operations.

This statement has been approved by Claire Burns, People Director for the year ending 31st December 2024.

This statement will be reviewed and updated annually.

Claire Burns

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Claire Burns
People Director

Dated: February 2024